



**COLOURS Organization, Inc.
EMPLOYEE JOB DESCRIPTION**

Title: Prevention Specialist (AMARI PROJECT)

COLOURS is currently looking for an individual to fill the position of *Prevention Specialist (AMARI Project)*. *COLOURS* is a culturally competent human/social service program committed to the sexual and gender minority communities of color. The program's expertise in the area of lesbian, gay, bisexual and transgender issues, HIV/AIDS prevention services, community organizing/building, advocacy and cultural competence has been recognized by various health, human/social service and educational organizations/institutions around the country.

Position Summary: Implement COLOURS AMARI Project. Ensure that proper procedures/protocols are implemented and evaluated. Ensure that client (s) are linked to appropriate medical care, substance abuse treatment, behavioral health services and other identified supportive services. Ensure that all mandated reports are complete, accurate and submitted.

RESPONSIBILITIES:

- Provide individualized and group education presentations
- Conduct curriculum based interventions to specific project target population.
- Actively recruit client (s) and encourage their participation in AMARI Project and COLOURS Programs, including performing street and internet outreach (will require lifting outreach bag @10 LBS)
- Ensure accurate understanding of AMARI Project services to the perspective client (s) and service providers
- Link client (s) as needed to culturally competent HIV counseling and testing services.
- Encourage the adoption of appropriate safer sex behaviors, and safer behavior associated with drug use
- Encourage client (s) to cease active drug use and/or link the client to substance abuse treatment
- Assist the client in identifying resources to help maintain drug free status on an ongoing basis
- Link client (s) to appropriate medical and social services to maintain and/or improve their physical and emotional health
- Encourage the involvement of client (s) in other community activities that encourage understanding self growth, empowerment, HIV prevention and participation in the planning and implementation of such programs
- Maintain appropriate documentation of services and prepare reports as directed by the Project Coordinator, funder rules, agency rules and procedures.
- Other duties as assigned.

QUALIFICATIONS:

- Bachelor's degree in a health or social science field is preferred. An equivalent combination of education and experience may be considered
- One to three years experience in HIV prevention, risk reduction and/or social work
- Familiarity and comfort ability with the targeted communities
- Excellent verbal and written communication skills, strong interpersonal and analytical skills
- Demonstrated understanding of the cultural and ethnic diversity of sexual and gender minority people of color
- City of Philadelphia HIV CTR certification preferred

*Send cover letter and resume with salary requirements by September 30, 2009 to:
(Salary commensurate with experience, plus benefits package)*

*Attention: Robert K. Burns, Deputy Director
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